



AGREEN MIND
COMPANY LIMITED

BOARD OF DIRECTOR'S PROFILE

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CONTENTS

INTRODUCTION

- 3 Who we are
- 4 Our story
- 5 Our vision
- 5 Our Services
- 6 Our Approach

ORGANIZATION STRUCTURE

THE BOARD



02

WHO WE ARE

With increasing poverty today accompanied by financial crisis, less jobs every day.

We Agree Mind Company limited provide a solution through Agriculture investment by working with people in our community from youths, working class to retired personnel's as investors, we run and manage their agriculture projects from the farm to market level.

Our Investors are dedicated and driven about running away from poverty and so we are, since it's our mission to achieve a sustainable lifestyle in the community.

We share our investment knowledge with the community and clients to achieve sustainability in their financial journey. In order to achieve our vision ***“A sustainable society with thriving economy”***.

OUR STORY

Being a bright student with no school fees at my college years I almost dropped out but I pulled my strings and finished my diploma in Accounting and Finance with over Tsh 1,500,000 in debt! With no money to pay. I asked from friends and family some financial support they assisted me a little but I couldn't finish the debt. Therefore I couldn't continue with schooling I decided to go home to the village at Iringa.

With my JKT Training experience and passion I wished to teach others what I learnt. I then decided to teach scout more than 5 Secondary schools at Kilolo district -Iringa. But this didn't bring food back at home, that's when I came up with a business idea of selling photographs to scout students whom I trained. With a passion to help others in heart, Wasting no time I asked my friends for money and borrowed some for purchasing the camera soon I started implementing the idea. After a while the business didn't succeed as expected despite of the passion, efforts and resources later I recognized that if I did market research I would have done a wise decision.

03

OUR STORY

I then decided to find a job and gave up on my business dreams. After a while I was running out of money to sustain myself daily and with no cash flow or emergency money, in my heart I was inspired and wished to do something to increase my income and even in future to have passive income. I knew I had to do business to achieve my dream that I couldn't do, I was too busy no time to do it and supervise the business.

A few years later I decided to pursue my business dream and knew the best place to start was at home, Iringa. How can I start doing it considering my history? I remember once my primary teacher told us Einstein quote "10, 50 and 100 years". That's when I decided to come back home and began my agriculture investment journey.

With less capital to start on my own I decided to share the idea to Ms. Joyce and she started investing 3 acres. This idea was the beginning of my adventure I later thought of establishing a business out of it, I shared the idea with close friends and mentors that's when UVIWAT (UmojaWaVijanaWabunifuTanzania) was born. We started as a group but later were registered under district Authority as Community Based Authority (CBO). We worked hand in hand with youths to promote agricultural investment in the community, to assist them invest at an affordable price, but we faced different challenges from capital funds to business environmental factors.

04 OUR STORY

We couldn't afford even to buy land, and when we got it sometimes it was a fraud. As a startup we struggled with no investment knowledge and financial literacy we were stack, stressed and tired.

With the help of knowledge acquired from business, financial, personal development books, and learning from other companies. Most of all Mr. Opanga and other mentors, also our passion in agriculture as well as debt we had to the community we had to try again. This time we knew we had to do it right in spite of the risks we undertake, that's when Agreenmind Company limited was born. We had to use whatever the capital we had and mentors to build up a company, with our vision to build a community with thriving economy.

What's most unexpected and exiting in this journey is that we met with passionate clients who didn't know how to start investing and even the investment concept itself. With this gap we felt indebted to do something that is mindset transformation services through training on investment literacy and related issues, mainly focuses on financial success to achieve sustainable economic growth. What I have learned in this journey is that Money follows Vision.

Founders Mr. Denis Ndamgoba and Ms. Joyce Mollel started Agreen Mind Company limited in 2021. They noticed a challenge of poor living conditions in the community indicated by decreasing employment opportunities and limited sources of income.

After intensive research and experience they discovered endless investment opportunities in agriculture specifically avocado farming. There is value chain in avocado production, continuous employment opportunities and environmental impact.

Challenged with poor mindset about agriculture and investment in the community. With the help of partners they found Agreen mind Co. Ltd to fill that gap. Endlessly working directly with the community and investors by running and managing their avocado farms, sharing knowledge on investment and relevant issues with the aim of increasing literacy and project sustainability.

05

OUR VISION

A sustainable society with thriving economy

OUR MISSION

To invest in agriculture with sustainable use of resources in order to improve living standards in our community

OUR CORE VALUES

In pursuit of the Mission and Vision, Agreen mind Company Limited is guided by the following values.

- **TEAM WORK**

We are a team recognizing everyone's potential and contribution towards a common goal

- **INNOVATION**

We strive to transform our community, focusing on developing innovative solutions fueled by talents, creativity and hard work.

- **INTEGRITY**

We promote honesty and transparency culture to everyone. And are committed to doing what's best for our clients focusing on putting ourselves in the shoes of others.

- **ACCOUNTABILITY**

We are accountable and responsible committed to do what's right, we openly collaborate in pursuit of the truth

- **PASSION**

To excel through quality, to delight our clients, to enjoy our services

OUR SERVICES

Agricultural Investment

We invite investors to invest in our Avocado farming project, and offer management services from production to harvest and to access better market.

With fertile land, machinery and expert team in Avocado we ensure quality throughout.

We secured both national and international markets for Avocado fruits and care for our investor with our insurance in avocado investment since security and profit for our investors is our main concern

Consultancy services on investment

We provide consultancy on investment in Agriculture Projects, by mentoring, nurturing their ideas towards growth.

Mindset training on investment

We provide consultancy on investment in Agriculture Projects, by mentoring, nurturing their ideas towards growth.

Coordinate and cooperate farmers

With our Avocado farming project we connect farmers to opportunities and markets. While assisting them throughout the investment journey.

OUR APPROACH

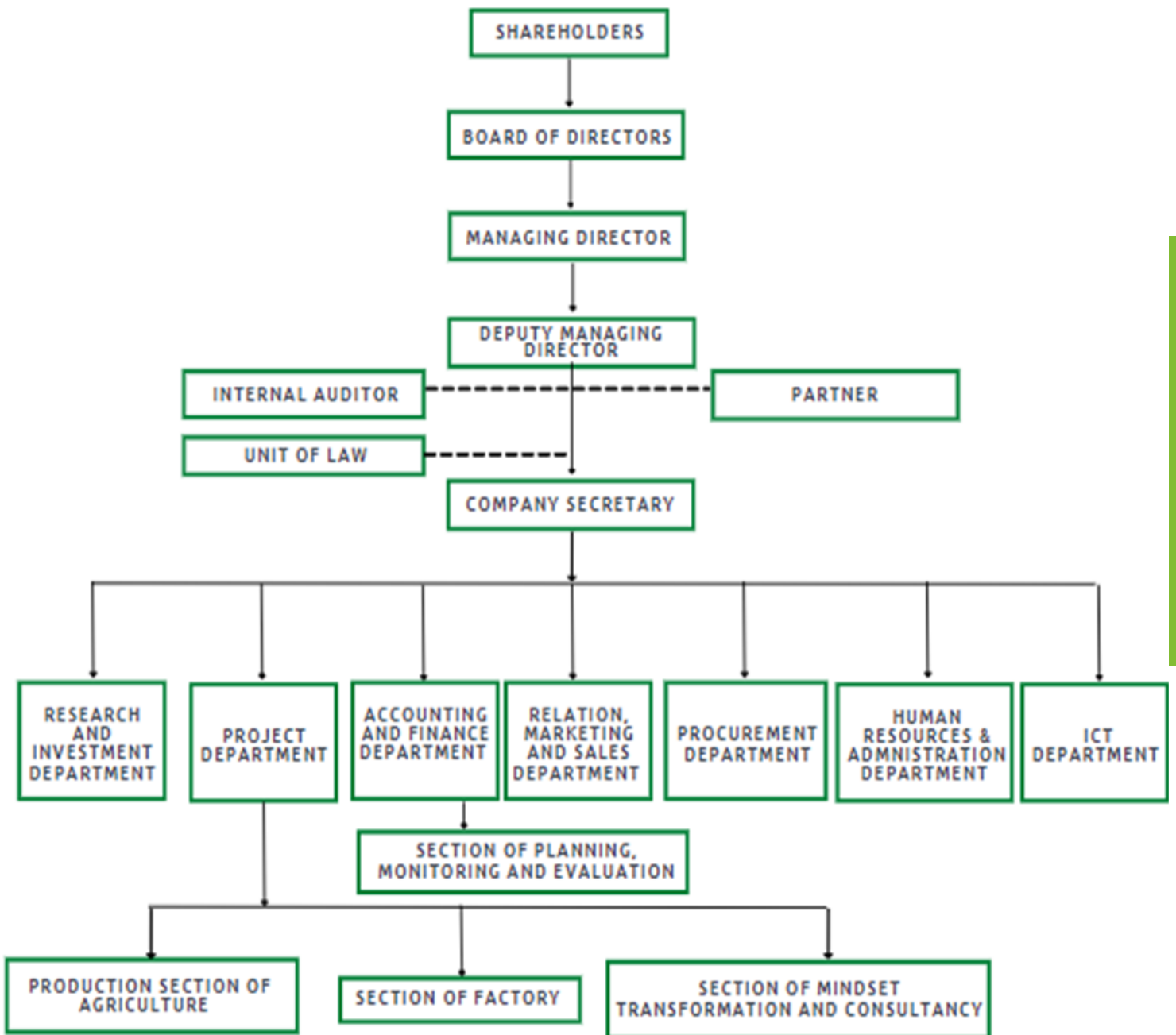
“To overcome poverty there's a need for passive income streams for everyone.”

For Agreen mind Company Limited we invite investors to invest in our Avocado farming project, and offer management services from production to harvest and to access better market. With fertile land, machinery and expert team in Avocado we ensure quality throughout.

We plan to secure both national and international markets for Avocado fruits and care for our investor with our insurance in avocado investment since security and profit for our investors is our main concern

08

ORGANIZATION STRUCTURE CHART



09

BOARD OF DIRECTORS

The Board of directors consists of five directors including the Managing Directors. The first two directors listed below hold executive positions in the Company.

NAME: Denis Paulo Ndamgoba

Discipline: Accountant

POSITION: Managing Director

NAME: Joyce Loiruck Mollel

Discipline: Engineer

POSITION: Deputy Managing Director

The Board takes overall responsibility for the Company, including responsibility for identifying key risk areas, considering and monitoring investment decisions, considering significant financial matters, and reviewing the performance of management business plans and budgets.

The Board of directors are also responsible for ensuring that a comprehensive system of internal control policies and procedures are operative, and for compliance with sound corporate governance activities.

The Board is required to meet at least once per quarter. The Board delegates the day to day management of the business to Managing Directors. The Company is committed to the principles of effective corporate governance.

Directors

The directors of the Company at the date of this report who have held office during the year unless as indicated below. The first five directors listed below have direct interest in the issued and fully paid ordinary shares of the Company as detailed

S/N	Name	Nationality	Position	Date of Appointment
1.	Bi.Emmanuela Mtatifikolo Kaganda	Tanzanian	Chairperson	2021
2.	CPA(T) Phinias Samwel Opanga	Tanzanian	Vice chairman	2021
3.	Denis Paulo Ndamgoba	Tanzanian	Managing Director	2021
4.	Joyce Loiruck Mollel	Tanzanian	Deputy Managing Director	2021
5.	CPA(T) George Kiegi Kasinga	Tanzanian	Member	2021

10

BOARD MEMBERS



Ms.Emmanuela Mtatifikolo Kaganda is a member of first Board of Directors of the Company who was appointed in April 2021 and on 13 November 2021 was appointed to be Chairperson of the Board.

Ms. Kaganda was nominated into the Board on merit based on her strong experience and exposure in the areas of community health, mass communication and community relations, International relations, conceptualization of Community projects, design, implementation and supervision of community projects as well as Community Mobilization and Product Branding. She holds a Bachelor Degree in Mass Communication from St. Augustine University Tanzania in Mwanza (2004) and a Master's degree in Community Health from the School of Public Health of the City University of New York (CUNY) (2017).

Ms. Kaganda has earned her experience from working as Director of VijanaMalezi In-itiatives (VMI) (2017 to date), as coordinator of the Construction and establishment of Mwalimu Julius Nyerere Leadership School (MJNLS) (2017 to date); as Board Member of the SEWOTA (2017 to date), and as Coordinator of projects, particularly, Youth Pro-jects, Africa region under the United Evangelical Mission (UEM).

11

BOARD MEMBERS

Mr Phinias Opanga was elected as a Board member for the Company in April 2021 and appointed to be Vice Chairperson on 13 November 2021. CPA Opanga holds an Advanced Diploma in Accountancy from the Institute of Finance Management, (IFM) Tanzania (1999),

Post Graduate Diploma in Accountancy from the Institute of Accountancy Arusha (2011), and a CPA (T) qualification (2012). He is a registered Associate Certified Public Accountant (ACPA) with the National Board of Accountant and Auditors (NBAA), Tanzania.

He is experienced with a record merit in preparation of financial regulations and accounting policies, extensive application of Accounting Information Systems, designing Internal control systems, upgrading of Accounting Information Systems, designing Internal control systems, preparation of consolidated and non-consolidated financial statements, preparation of Accounting Manuals. Additionally, he is strong in budgeting and risk management and in applying International Financial Reporting Standards (IFRS).

He gained his extensive experience and exposure on Accounting from working on a variety of accounting and financial management dynamics at MansoorDaya & Co. Ltd (2000 – 2003); Faulu Tanzania Limited (2003-2006); the Ministry of Finance and Planning of Tanzania (2006 – 2014); as a Senior Accountant in the Ministry of Agriculture and Food Security (2014 – 2015); as Acting Director of Finance and Administration with the Rufiji Basin Development Authority (RUBADA) (2015 – 2016). He is currently working with the National Construction Council (NCC) as the Senior Accountant. He brings into Agreen Mind Company Limited an extensive experience of implementation of Accounting Information systems, risk management skills, financial statements analysis and extensive efficient financial decisions.

12

BOARD MEMBERS



Mr. George Kiegi Kasinga is a member of the New Board of Directors of the Company who was confirmed by the First Board Meeting on 13 November 2021.

CPA. Kasinga holds a Bachelor of Accounting and Finance (BAF) from Mzumbe University, Morogoro-Tanzania and a Master of Business Administration (MBA) from Mzumbe University, Dar-es-Salaam Business School.

Mr. Kasinga has earned his experience and exposure on accounting from working on variety of accounting and financial management dynamics at Tanzania social action fund (TASAF) Morogoro-Tanzania as Accounting Practical Trainee (2003-2004); as Information, Finance and Administration Officer in SADCOPAC SECRETARIAT, Dar-es-Salaam-Tanzania from (2009-2012); as Deputy head of Sub-Treasury (D/HOST) in ministry of finance (Lindi Region-Sub Treasury) from (2011-2012); as an Accountant & Ag. Chief Accountant in Government Chemist Laboratory Authority (GCLA) in Dar-es-Salaam from (2012-2013); as a Director of Business Development (finance, Planning, HR, Admin & Marketing) at Government Chemist Laboratory Authority (GCLA) in Dar-es-Salaam from (2013-2019).

Mr. Kasinga holds professional skills such as; a Certificate Public Account (CPA) at National Board of Accountant and auditors (NBAA) Dar-es-Salaam, Tanzania and an Associate Certificate Public Accountant (ACPA) at National Board of Accountant and auditors (NBAA) Dar-es-Salaam, Tanzania. He is currently an assistant lecturer at Tanzania Institute of Accountancy (TIA) Kurasini, Dar-es-Salaam.

13

BOARD MEMBERS



Mr. Denis Paulo Ndamgoba is a member of the New Board of Directors of the Agreen Mind Company Limited. Mr. Ndamgoba is a member into the New Board of directors by default as a key founder and a vision bearer of the company.

Mr. Ndamgoba appointed to be Managing Director during First Board meeting held on 13 November 2021. His qualifications are based on his strong experience and exposure in the areas of finance and accounting, management and supervision, advising, strategic planning and implementation, as well as community mobilization. He holds an Advanced Diploma with Accounting and Finance from the University of Iringa (2018). Mr. Ndamgoba has earned his experiences from working as a teacher of various secondary schools, regional coordinator for Tanzania Fellowship of Evangelical Students TAFES, Accounting at TAFES head office, Financial Consultant at legacy academy schools and a businessman in agricultural sector.

Mr. Ndamgoba brings in Agreen Mind Company Limited his passion and enthusiasms he has to see society in Tanzania living a poverty free life through utilising their surrounding resources. He bring in his skills, practices and his ability to influence many to the maximization of the Agreen Mind Company Limited vision.

14

BOARD MEMBERS

Miss. Joyce Mollel is a member of a new board of the Agreen Mind Company Limited. She appointed to be Deputy Managing Director on 13 November 2021. Miss Joyce Mollel joins board by default as a core-founder and core-vision bearer of the Agreen Mind Company Limited.

Miss, Joyce is enthusiastic, flexible and highly motivated civil Engineer, keen to develop experience in civil engineering. She holds a bachelor degree of science in civil engineering at Ardhi University.

Miss. Mollel has earned her experiences from various engineering agencies and non-engineering fields as follows; worked as a supervisor and data analyst for the China Civil Engineering Construction Company CCECC (2019). Attended and gained a training on leadership at Women Engineering fellowship (2020). She is currently volunteering as a sales and marketing personnel, Architectural and Structural design of buildings and Preparation of Bar Bending Schedule (BBS) and Bill of Quantities (BOQ) at WAN Realtors and Agency.

She bring in her experiences, passion and enthusiasm to see youths in Tanzania are liberated themselves from poverty as they use their surrounding resources. Miss. Mollel believes that nothing beats hardworking.